



SANJAY DHOLAKIA & ASSOCIATES

COMPANY SECRETARIES

BCOM LLB FCS

GP 15, 2nd Floor, Raghuleela Mall, Behind Poincur Bus Depot, Kandivali (West), Mumbai - 400 067.
☎ : 31578826 / 49713233 / 98700 31365 • E-mail : sanjayrd65@gmail.com / sanjay@srdholakia.com

**ANNUAL SECRETARIAL COMPLIANCE REPORT OF
PIONEER EMBROIDERIES LIMITED (CIN L17291MH1991PLC063752)
FOR THE YEAR ENDED 31st MARCH, 2023**

(Pursuant to Regulation 24A(2) SEBI (Listing Obligations and Disclosure Requirements),
Regulations, 2015 read with circular dated 8th February 2019 issued by SEBI)

I have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **PIONEER EMBROIDERIES LIMITED** (hereinafter referred as 'the listed entity'), having its Registered Office at Unit 101B, 1st Floor, Abhishek Premises, Plot No.C5-6 Dalia Ind. Est., Off. New Link Road, Andheri (W) Mumbai MH 400058. Secretarial Review was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide my observations thereon.

Based on my verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, I hereby report that the listed entity has, during the review period covering the financial year ended on 31st March 2023 complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter :

I Sanjay Dholakia, Practising Company Secretary have examined:

- (a) All the documents and records made available to us and explanation provided by **Pioneer Embroideries Limited** ("the listed entity");
- (b) The filings / submission made by the listed entity to the stock exchanges;
- (c) Website of the listed entity;
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this report

For the financial year ended 31st March 2023 ("Review Period") in respect of compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act ,1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) The Securities Contract (Regulation) Act,1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI Act");

The specific Regulations, whose provisions and the circulars / guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations,2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirement) Regulations,2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;



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- (d) Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021;
- (e) Securities and Exchange Board of India (Issue and Listing of Non Convertible Securities) Regulations, 2021;
- (f) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (g) Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003;
- (h) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and circulars / guidelines issued thereunder.
- (i) Securities and Exchange of Board of India (Buy-back .Regulation), 2018:

And based on the above examination, I hereby report that, during the Review Period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars / guidelines issued thereunder, except in respect of matters specified below:-

Sr. No.	Compliance Requirement (Regulations/Circulars/Guidelines including specific clause)	Regulation/Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations /Remarks Of The Practicing Company Secretary	Management Response	Remarks
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

The following are the details of actions taken against the listed entity/its promoters / directors / material subsidiaries either by SEBI or by Stock Exchanges (including under the standard operating procedures issued by SEBI through various circulars) under the aforesaid Acts / Regulations and circulars /guidelines issued thereunder:

Sr. No.	Action Taken By	Details Of Violation	Details Of Action Taken E.G. Fines, Warning Letter, Debarment, Etc.	Observations/ Remarks Of The Practicing Company Secretary, If Any.
1	NIL	NIL	NIL	NIL

- b) The listed entity has taken the following actions to comply with the observations made in previous reports **(Refer Table- A)**



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Sr. No.	Compliance Requirement (Regulations/Circulars/Guidelines including specific clause)	Regulation/Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations /Remarks Of The Practicing Company Secretary	Management Response	Remarks

I further based on the above examination hereby affirm following compliances during the Review Period:

Sr. no.	Particulars	Compliance Status (Yes/No/NA)	Observation/Remarks by PCS
1	<u>Secretarial Standard:</u> The compliances of listed entity are in accordance with the applicable Secretarial Standards (SS) issued by Institute of Company Secretaries of India (ICSI).	Yes	
2	<u>Adoption and timely updation of the Policies:</u> i) All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities. ii) All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI.	Yes Yes	
3	<u>Maintenance and disclosures on Website:</u> • The Listed entity is maintaining a functional website. • Timely dissemination of the documents/ information under a separate section on the website. • Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website.	Yes Yes Yes	



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4	<p><u>Disqualification of Director:</u></p> <p>None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013.</p>	Yes	
5	<p><u>To examine details related to Subsidiaries of listed entities:</u></p> <p>(a) Identification of material subsidiary companies</p> <p>(b) Requirements with respect to disclosure of material as well as other subsidiaries</p>	N.A. Yes	The company does not have material subsidiary.
6	<p><u>Preservation of Documents:</u></p> <p>The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.</p>	Yes	
7	<p><u>Performance Evaluation:</u></p> <p>The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.</p>	Yes	
8	<p><u>Related Party Transactions:</u></p> <p>(a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions.</p> <p>(b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee.</p>	Yes N.A.	The Company has obtained prior approval of Audit Committee for all Related party transactions
9	<p><u>Disclosure of events or information:</u></p> <p>The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.</p>	Yes	



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10	<u>Prohibition of Insider Trading:</u> The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	
11	<u>Actions taken by SEBI or Stock Exchange(s), if any:</u> No Actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.	Yes	
12	<u>Additional Non-compliances, if any:</u> No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc.	Yes	

Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019.

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observation/ Remarks by PCS
1	Compliances with the following conditions while appointing/re-appointing an auditor:-		
	i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or	Yes	
	ii. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or	Yes	
	iii. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year.	Yes	



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2	Other conditions relating to resignation of statutory auditor:-		
	<p>i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee: -</p> <p>A. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.</p> <p>B. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information / explanation sought and not provided by the management, as applicable.</p> <p>C. The Audit Committee / Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.</p> <p>II. Disclaimer in case of non-receipt of information: -</p> <p>The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor.</p>	<p>N.A</p> <p>N.A</p> <p>N.A</p> <p>N.A</p>	<p>The statutory auditor of the company has not resigned during the year under review.</p> <p>The statutory auditor of the company has not resigned during the year under review.</p> <p>The statutory auditor of the company has not resigned during the year under review.</p> <p>The management of Company has provided all information as required by auditor during the financial year under review</p>



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3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure- A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019.	N.A	The statutory auditor of the company has not resigned during the year under review.
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Assumptions & Limitation of scope and Review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. I have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For SANJAY DHOLAKIA & ASSOCIATES

(SANJAY DHOLAKIA)

Practicing Company secretary

Proprietor

Place: Mumbai

Date: 25th May 2023

Membership No. FCS 2655 CP 1798

UDIN F002655E000374389

Peer Reviewed Firm No. 2036/2022



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Table –A

b) The listed entity has taken the following actions to comply with the observations made in previous reports.

Sr. No.	Compliance Requirement (Regulations/Circulars/Guidelines including specific clause)	Regulation/Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations /Remarks Of The Practicing Company Secretary	Management Response	Remarks
1	Regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	Compliance under regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	Non- compliance under regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	BSE	Imposition of Fine under SEBI SOP circular no. SEBI/HO/CF D/CMD/CIR/ P/2020/12 dated January 22,2020	Non- compliance under regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	Rs. 2,59,600/-	The company filed waiver application and decision awaited from BSE	The company filed waiver application and decision awaited from BSE.	
2	Regulation 17(1) and 17(1A) of SEBI (LODR) Regulations pertaining to Board Composition and appointment of	Compliance under regulation 17(1) and 17(1A) of SEBI (LODR) Regulations pertaining to Board Composition and appointment of non-executive director who	Non- compliance under regulation 17(1) and 17(1A) of SEBI (LODR) Regulations pertaining to Board Composition and appointment of	BSE	Imposition of Fine under SEBI SOP circular no. SEBI/HO/CF D/CMD/CIR/ P/2020/12	Non- compliance under regulation 17(1) and 17(1A) of SEBI (LODR) Regulations pertaining to Board Composition and appointment of non-executive director	Rs. 3,33,940/-	The Company has paid fine of Rs. 1,39,240/- against, regulation 17(1A) of SEBI (LODR) Regulations	The Company has paid fine of Rs. 1,39,240/- against, regulation 17(1A) of SEBI (LODR) Regulations, under protest to the BSE Limited (BSE).	

	non-executive director who attained the age of seventy five years	attained the age of seventy five years	non-executive director who attained the age of seventy five years		dated January 22,2020	who attained the age of seventy five years		under protest to the BSE Limited (BSE). Waiver application for regulation 17(1A) rejected against which Personal hearing awaited from BSE	Waiver application for regulation 17(1A) rejected against which Personal hearing awaited from BSE.	
3	Regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Non- compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	BSE	Imposition of Fine under SEBI SOP circular no. SEBI/HO/CF D/CMD/CIR/ P/2020/12 dated January 22,2020	Non- compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Rs. 1,69,920/-	The Company has paid fine under protest to the BSE Limited (BSE). Waiver application made. Decision awaited from BSE.	The Company has paid fine under protest to the BSE Limited (BSE). Waiver application made. Decision awaited from BSE.	
4	Regulation 17(1) of SEBI (LODR) Regulations	Compliance under Regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	Non- compliance under regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	NSE	Imposition of Fine under SEBI SOP circular no. SEBI/HO/CF D/CMD/CIR/ P/2020/12 dated January 22,2020	Non- compliance under regulation 17(1) of SEBI (LODR) Regulations pertaining to Board Composition	Rs. 4,54,300/-	The Company filed waiver application, which was not considered favourably by Committee. The Company has paid fine under protest to the National stock Exchange of India Limited (NSE). The Company	The Company filed waiver application, which was not considered favourably by Committee. The Company has paid fine under protest to the National stock Exchange of India Limited (NSE). The Company filed an Appeal before Hon'ble Securities Appellate Tribunal	

								<p>filed an Appeal before Hon'ble Securities Appellate Tribunal (SAT), Mumbai against the decision of NSE rejecting company's waiver application, which was admitted by SAT.</p> <p>The next date of hearing before SAT for argument is 13.06.2023.</p>	<p>(SAT), Mumbai against the decision of NSE rejecting company's waiver application, which was admitted by SAT.</p> <p>The next date of hearing before SAT for argument is 13.06.2023.</p>	
5	Regulation 17(1A) of SEBI (LODR) Regulations	Compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Non- compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	NSE	Imposition of Fine under SEBI SOP circular no. SEBI/HO/CF D/CMD/CIR/ P/2020/12 dated January 22,2020	Non- compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Rs. 1,39,240/ -	The Company has paid fine under protest to the National stock Exchange of India Limited (NSE). The Company filed waiver application which was not considered favourably by NSE.	The Company has paid fine under protest to the National stock Exchange of India Limited (NSE). The Company filed waiver application which was not considered favourably by NSE.	

6	Regulation 17(1A) of SEBI (LODR) Regulations	Compliance under Regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Non- compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to Board Composition & an appointment of non-executive director who attained the age of seventy five years	NSE	Imposition of Fine under SEBI SOP circular no. SEBI/HO/CF D/CMD/CIR/ P/2020/12 dated January 22,2020	Non- compliance under regulation 17(1A) of SEBI (LODR) Regulations pertaining to an appointment of non-executive director who attained the age of seventy five years	Rs. 1,69,920/ -	The Company has paid fine under protest to the National stock Exchange of India Limited (NSE). The Company filed waiver application which was not considered favourably by NSE.	The Company has paid fine under protest to the National stock Exchange of India Limited (NSE). The Company filed waiver application which was not considered favourably by NSE.	
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For SANJAY DHOLAKIA & ASSOCIATES

(SANJAY DHOLAKIA)

Practicing Company secretary

Proprietor

Place: Mumbai

Date: 25th May 2023

Membership No. FCS 2655 CP 1798

UDIN F002655E000374389

Peer Reviewed Firm No. 2036/2022