

Date

: 8th April, 2019

Ref.

: BSE/01/2019-2020.

To.

Ms. Neha Gada DCS-CRD BOMBAY STOCK EXCHANGE LIMITED 1⁵¹ Floor, Rotunda Building, B. S. Marg, Fort, Mumbai - 400 001

Madam.

Ref.

: <u>Company Code</u>: 514300

Sub. : Quarterly Compliance Certificate on Corporate Governance for the Quarter and Year

Ended 31st March, 2019

Pursuant to the provision Regulation 27(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith a Quarterly Compliance Certificate on Corporate Governance for the Quarter and Year Ended 31st March, 2019. Please take note of the same

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,

For Pioneer Embroideries Limited

Prai 21-22 (AMI THAKKAR)

Company Secretary & Compliance Office

Membership No.: FCS 9196

Encl: As Above

PIONEER EMBROIDERIES LIMITED

.... a stitch ahead of time

Corp. Off.: Unit No. 21 to 25, 2nd Floor, Orient House, 3-A Udyog Nagar, Off S. V. Road, Goregaon (West), Mumbai - 400 062 Tel.: 022-4223 2323 • Fax: 022-4223 2313 • Email: mumbai@pelhakoba.com • Website: www.pelhakoba.com

Regd. Off.: 101-B, Abhishek Premises, Plot No. C 5-6, Dalia Industrial Estate, Off New Link Rd., Andheri (W), Mumbai - 400 058

CIN: L17291MH1991PLC063752

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1. Name of Listed Entity

ANNEXURE I PIONEER EMBROIDERIES LIMITED

2. Quarter ending

31ST MARCH, 2019

i.	Composition of Board of Directors							
Title (Mr./ Ms)	Name of the Directors	PANS & DIN	Category (Chairperson /Executive/ Non Executive/ Independent/ Nomince) &	Date of Appointme nt in the current term /cessation on	Tenure	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit) Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit) Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Мт.	Raj Kumar Sekhani	AABPS8065N 00102845	Chairman / Executive Director	25/10/1991		1	1	***************************************
Mr.	Harsh Vardhan Bassi	AFEPB9443D 00102941	Managing Director/ Executive Director	10/12/2003		ı	2	-
Mr.	Joginder Kumar Baweja	AACPB8640B 01660198	Non- Executive Independent Director	06/02/2014	5.01 years	l	3	2
Mr.	Gopalkrishnan Sivaraman	AANPS9053Q 00457873	Non- Executive Independent Director	17/04/2014	4.11 years	Ī	3	1
Mrs.	Sujata Chakravarty	ABDPC7725J 07584280	Non- Executive Independent Director	10/08/2016	2.7 years	1	-	-
Mr.	Gangadharan Kandam Rama Panicker	AIYPG0810C 07735379 :	Additional Director/ Executive Director	29/05/2017	1.10 years	1	-	-

SPAN number of any director would not be displayed on the website of Stock Exchange &Category of directors means executive/non-executive/independent/Nominee, if a director fits into more than one category write all categories separating them with hyphen *to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

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II. Composition of Co	ommitte	es						
Name of Committee			Name of	Committee members	Category (Chairperson/Executive/Non- Executive /Independent)Nominee) \$			
1. Audit Committee	Mr. Jogi	nder Kumar Baweja	Chairman /Non-Executive Independent Directo					
		h Vardhan Bassi	Executive Director					
··	··· ·		Mr. Gop	alkrishnan Sivaraman	Non-I	Executive Independent Director		
2. Nomination & Remun	aration (Committee	Mr. looi	ndar Kuman Dannin	Chair	Alex Press Contact Discourse		
== Communion & Remain				Chairman /Non-Executive Independent Directo Non-Executive Independent Director				
 				ata Chakravarty		Non-Executive Independent Director Non-Executive Independent Director		
			1.22.54	and Ondina Party		SACCULT O THE OPERACINE DIRECTOR		
3. Risk Management Cor	nmittee	(if applicable)	N.A.		N.A.			
4. Stakeholders Relations	hip Con	nmittee	Mr. Gopalkrishnan Sivaraman (Chairman /Non-Executive Independent Director		
<u> </u>				Kumar Sekhani	Executive Director			
-				h Vardhan Bassi		tive Director		
		 -	Mr. Jogn	nder Kumar Baweja	Non-E	Executive Independent Director		
5. Corporate Social Resp.	onsibilit	y Committee	Mrs. Suja	ata Chakravarty	Chain	person /Non-Executive Independent		
<u> </u>	<u> </u>				Director			
<u> </u>				Kumar Sekhani	Executive Director			
				h Vardhan Bassi	Executive Director			
	Mr. Joginder Kumar Baweja No			Executive Independent Director				
& Category of directors recategories separating there	neans ex	ccutive/non-exc	ccutive/ind	ependent/Nominee, if a	directo	r fits into more than one category write all		
III. Meeting of Board				<u> </u>				
			eeting (if any) in the relevant quarter			Maximum gap between any two consecutive (in number of days)		
14 th November, 201	8		04th February, 2019			81 Days		
IV. Meeting of Commi								
Date(s) of Meeting of		er requirement	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			Maximum gap between any two		
	he committee in the Quorum met (details)		committee in the prev		vious	consecutive		
relevant quarter			quarter			meetings in number of days*		
Audit Committee 04th February, 2019 Yes				l , dh > i				
04 (Coldaly, 2019 168			<u> </u>	14 th November, 2018		81 Days		
Nomination and Remun	eration	Committee						
04th February, 2019		14 th November, 2018		81 Days				
Stakeholders Relationsh	iip Com Yes	mit <u>tee</u>		The state of the s				
04 th February, 2019		14 th November, 2018		81 Days				
Corporate Social Responses 04th February, 2019		-						
	N.A.	atorilu ka alii	. for all 11/2	N.A.				
rms unormanon nas to i	ое шана	atorny be given	tor andit c	ommittee, for rest of th	ie comn	nittees giving this information is optional		

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	IONEER GROUP			
V. Related Party Transactions				
Subject	Compliance status (Yes/No/NA) refer note below			
Whether prior approval of audit committee obtained	YES			
Whether shareholder approval obtained for material RPT	N.A.			
Whether details of RPT entered into pursuant to omnibus approval	YES			
have been reviewed by Audit Committee				

Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- If status is 'No" details of non-compliance may be given here.

VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 1.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

For PIONEER EMBROIDERIES LIMITED

Amis 1 -25-6 (AMI THAKKAR)

Company Secretary & Compliance Officer Membership No.: FCS 9196

Note:

Place: Mumbai

Dated: 8th April, 2019

Information at Table I and II above need to be necessarily given in quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.



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Embroidery beyond <u>near</u> imagination



ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

Disclosure on website in terms of Listing Regulations	.			
Item	Compliance status (Yes/No/NA) refer note below			
Details of business	Yes			
Terms and conditions of appointment of independent directors	Yes	<u> </u>		
Composition of various committees of board of directors	Yes			
Code of conduct of board of directors and senior management person	Yes			
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes			
Criteria of making payments to non-executive directors	Yes			
Policy on dealing with related party transactions		Yes		
Policy for determining 'material' subsidiaries		Yes		
Details of familiarization programmes imparted to independent dire	ectors	Yes		
Contact information of the designated officials of the listed entity w	vho are	Yes	 -	
responsible for assisting and handling investor grievances		105		
email address for grievance redressal and other relevant details		Yes		
Financial results	.	Yes		
Shareholding Pattern		Yes		
Details of agreements entered into with the media companies and/o	or their	NA		
New name and the old name of the listed entity		NΛ		
II Annual Affirmations		1 , , , ,		
Particulars	Regulation Number		Compliance status (Yes/No/NA)refer note below	
cpendent director(s) have been appointed in terms of specified leria of 'independence' and/or 'eligibility'		6(6)	Yes	
pard composition 17(1)			Yes	
Meeting of Board of directors	17(2)		Yes	
Review of Compliance Reports	17(3)		Yes	
Plans for orderly succession for appointments	17(4)		Yes	
Code of Conduct	17(5)		Yes	
Fees/ compensation	17(6)		Yes	
Minimum Information	17(7)		Yes	
Compliance Certificate	17(8)		Yes	
Risk Assessment & Management	17(9)		NA NA	
Performance Evaluation of Independent Directors	17(10)		Yes	
Composition of Audit Committee	18(1)		Yes	
Meeting of Audit Committee	18(2)		Yes	
Composition of nomination & remuneration Committee	19(1)& (2)		Yes	
Composition of normation & remaineration Committee			1 4 4.3	
Composition of Stakeholder Relationship Committee				
Composition of Stakeholder Relationship Committee Composition and role of risk Management Committee	20(1)& (2)	<u></u>	Yes NA	

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		- <u> </u>
Vigil Mechanism	22	Yes
Policy for related party transactions	23(1),(5),(6),(7)&(8)	Yes
Prior or Omnibus approval of Audit Committee for all related	23,(2),(3)	Yes .
party transactions		
Approval for material related party transactions	23(4)	NA NA
Composition of Board of Directors of unlisted material subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to	24(2), (3), (4), (5) &	NA
subsidiary of listed entity	(6)	
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of	26(3)	Yes
Board of Directors and Senior management personnel		
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior	26(2) & 26(5)	Yes
management		
N		·

Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For
 example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes"
 may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be
 indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

	For PIONEER EMBRODERIES LIMITED
	Annisquester
	(AMI THAKKAR)
Place: Mumbai	Company Secretary & Compliance Officer
Dated: 8th April, 2019	Membership No.: FCS 9196



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